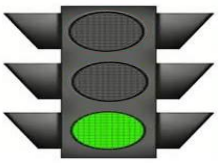
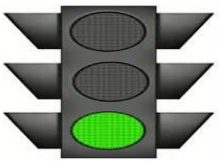
High Sick Leave Consumption
Human Resources
2/24/2014

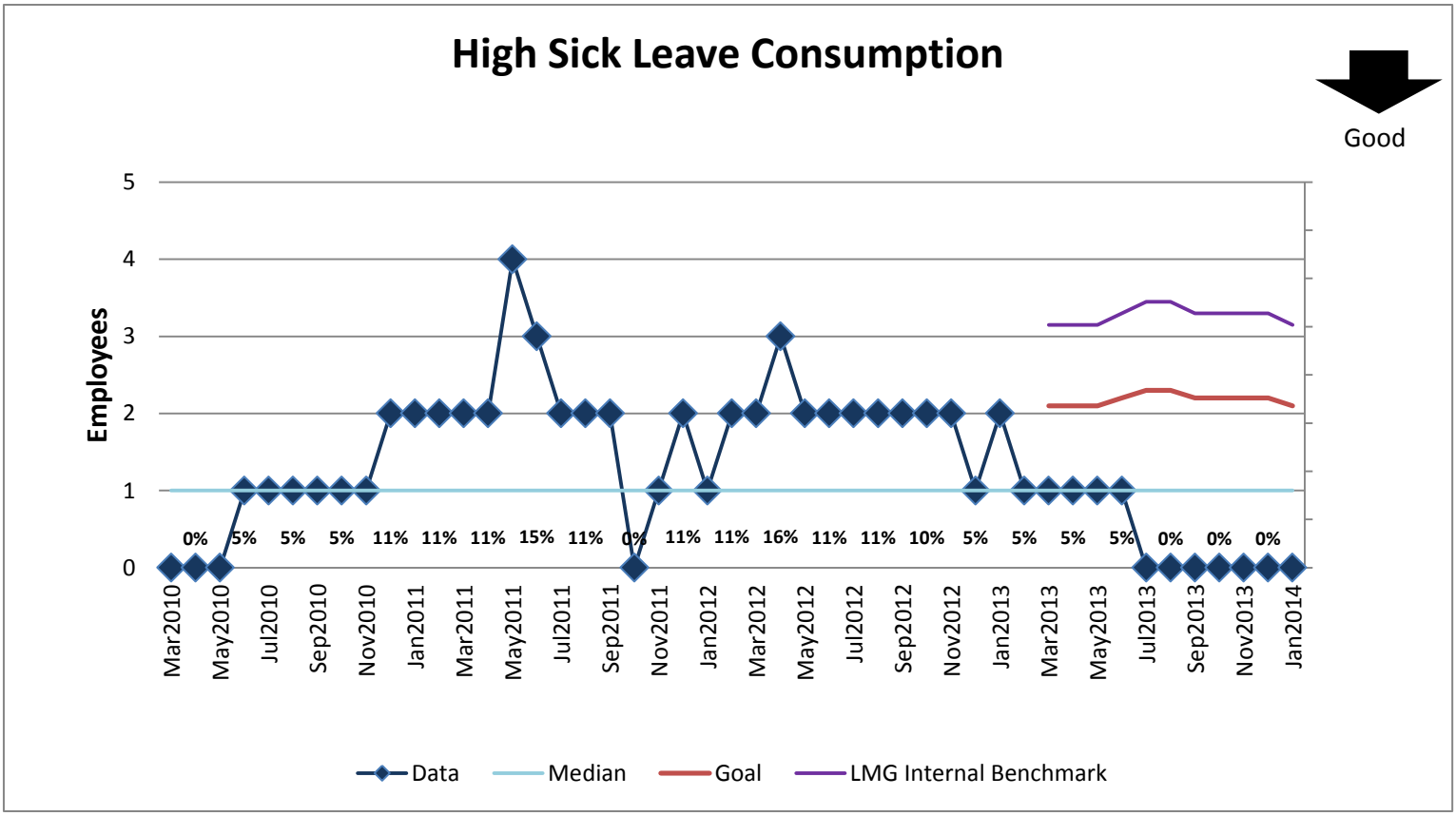
Measurement method	Why measure?	What is our goal?
The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period	Promote a culture where sick time is used appropriately	Reduce the number of employees on the high sick leave consumptions list to < 10% of all HR employees

How are we doing?

Feb2013-Jan2014 12 Month Avg Goal	Feb2013-Jan2014 12 Month Average		Jan2014 Goal	Jan2014 Actual	
2	1		2	0	
Employees	**Employees**		**Employees**	**Employees**	

Performance Stoplight Key

Red Light = Off Goal
Yellow Light = Approaching Goal
Green Light = Meets Goal
No Lights = No Goal/No Data



LOUISVILLE METRO OFFICE OF PERFORMANCE IMPROVEMENT

LouieStat

Report Generated: 2/19/2014

Monthly Measurement

Data Expires: 02/24/2014